

TEAM BUILDING WORKSHOPS

The success of an organization directly results from its effectiveness in building thriving diverse teams. Diversity Builder's team building training supports team members in elevating organizational performance, increased creativity and brainstorming, improved accuracy and problem-solving, and increased job satisfaction. Diversity Builder understands every organization is different and seeks unique outcomes. Diversity Builder trainers customize each workshop to make it relatable by industry, specific to stated needs, and reflective of the core values of the organization. Diversity Builder uses the latest technologies available coupled with relevant and impactful experiential learning activities that promote analytical thinking and innovative problem-solving.

Team Building Course Description:

This course provides essential team building concepts and tools required to optimize team performance and deliver breakthrough results. Core focus concepts facilitated within this course include establishing, building, and restoring trust among team members, recognizing cultural dynamics, utilizing effective communication skills, understanding motivation techniques, building collaboration strategies, and aligning team members with shared goals. The training approach starts with equipping teams with foundational knowledge and follows with tools to effectively execute new strategies and enhance understanding. Learning activities include open discussion, concept presentation, case studies, self-assessments and evaluation, and applicable work scenarios. Collaboration is the new speed of success and successful companies are finding that only through inclusive work environments which support belonging, can they meet the high-speed demands of today's work environment.



Support



Contribute



Empower



Listen

LEARNING OBJECTIVES

- Identify the four stages of team development
- Understand how individual differences among team members impact performance
- Apply strategies to better identify motivating factors among team members
- Utilize effective strategies to communicate with team members and improve collaboration
- Identify preferred communication styles of team members and flex to other styles
- Know strategies to develop conflict resolution and constructive communication skills
- Identify and leverage individual strengths to optimize group performance
- Know techniques to build trust with team members
- Develop and implement a team building action plan