

## What is StrengthsFinder Training?

StrengthsFinder training classes help employees identify and better understand their top strengths and how to use them within their job roles to maximize their individual and group performance.

## The Diversity Builder Difference

Diversity Builder's Strengths trainers have provided coaching to teams and individuals since 1999. Our trainers have developed team grid tools and handouts which reveal how differing combinations of team strengths work best, and how to pair team members together to capitalize on complementary strengths. During their workshop classes or coaching sessions, they will share how to best harness strengths within teams and identify gaps for employee development. Diversity Builder trainers are Certified Performance Strengths Coaches as designated by Gallup University.

## Benefits of Strengths Training with Diversity Builder

Enhanced Partnership Tool Application	Experienced Certified Facilitator	Customized Team Tools to Maximize Performance
Onsite and Remote Training Options	Trainer-Developed Opposites Strengths Tool	One-on-One and Group Sessions
Focus on High Performing Inclusive Workplace Culture	Blended Training Solutions	Action-Driven Programs Focused on Lasting Results

"The workshops were great. The exercises we did were fun & very informative."



"I personally learned a little more about myself. I am familiar with my strengths and weaknesses & what makes me tick. However, it's different when you see it on paper."



## Program Learning Objectives

1. Identify ways to recognize and appreciate your own and others' talents
2. Discover strategies to increase effective interpersonal communications
3. Know how to use partnership opportunities to pair team members with complementary Strengths
4. Understand how to plan an effective and rewarding growth path at any level within the organization
5. Identify next steps in honing individual strengths to advance team productivity, performance and effectiveness
6. Recognize strategies to integrate strengths into organizational culture

CliftonStrengths  
StrengthsFinder 2.0 Training & Coaching